

ACADEMIC ADULT SPINE SURGEON

McMaster University Department of Surgery, in conjunction with Hamilton Health Sciences is seeking to hire an academic adult spine surgeon into the Division of Neurosurgery (seeking spinal neurosurgeons, but open to applications from orthopedic spine surgeons). The Hamilton Neurosurgery Program serves a catchment area of more than 2.5 million residents. The regional service also provides tertiary and quaternary level care to patients from other regions of the province and plays an essential role in the support of other regional programs including cardiac/stroke, trauma, ENT/Head & Neck, and neuro-oncology. The regional neurosurgery service together with the Department of Surgery, McMaster University hosts an accredited Royal College of Physicians and Surgeons of Canada training program in Neurosurgery with full involvement in undergraduate, postgraduate and continuing medical education programs.

The Department of Surgery endorses a Mission statement of six tenets and collectively pursues:

Culture that is inclusive
Research that impacts
Education that inspires
Advancement for all
Transformation through innovation
Excellence in patient care

Please visit the CREATE website www.macsurgerycreates.ca for further information.

The successful candidate will be expected to demonstrate experience and training in contemporary management of Spinal surgery appropriate for a quaternary academic hospital Centre, including the provision of exceptional sub-specialty clinical care in degenerative and neoplastic disorders of the spine/MIS spine surgery/surgery of the peripheral nervous system, and to also participate in the general spine call roster.

The successful candidate will be expected to show evidence of interpersonal and collaborative skills and initiative to further advance the clinical and academic productivity of the regional spine service and division. A commitment and demonstrated interest in surgical education at all levels is essential, as well as active participation in research programs and academic initiatives of the Neurosurgery Division. It is expected that applicants will have an established track record in clinical or basic science research, preferably with Master's level training and with a demonstrated ability to obtain peer-reviewed funding. A full-time academic appointment in the Department of Surgery, Faculty of Health Sciences, McMaster University will be available to the successful applicant. Academic rank will be commensurate with the candidate's qualifications and experience.

Applicants must have a Fellowship in Spine Surgery with certification from the Royal College of Physicians and Surgeons of Canada or equivalent training and be eligible for licensure in the Province of Ontario. All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: "Yes, I am a citizen or permanent resident of Canada" or "No, I am not a citizen or permanent resident of Canada".

Applications must include:

- A curriculum vitae
- Description of previous academic experience, as well as specialty training
- Submit a brief statement describing any contributions made or planned in relation to advancing equity, diversity and inclusion or inclusive excellence in teaching, research or service within higher education, community-based or other profession settings (2-page maximum)
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Applications will be accepted until February 28, 2025.

Submissions may be made to:

Dr. Mohit Bhandari, Professor and Chair,
Department of Surgery, Faculty of Health Sciences, McMaster University
Email dosapply@mcmaster.ca

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the [Applicant Diversity Survey - Statement of Collection](#) for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

- [Human Resources Service Centre](#) at 905-525-9140 ext. 222-HR (22247), or
- [Faculty of Health Sciences HR Office](#) at ext. 22207, or
- [School of Graduate Studies](#) at ext. 23679

to communicate accommodation needs.

Vaccination Mandate - FHS

This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment