

Senior Clinical Manager Neurosciences Neurophysiology

Job ID: 20749

Date Posted: 2024-07-10

Deadline to Apply: 2024-07-20

Target Openings: 1

Senior Clinical Manager: Neurophysiology, Brain and Mental Health Portfolio

Are you a collaborative and strategic leader who enjoys working in a fast-paced environment? Do you have experience practicing at an expert level, ensuring the provision of excellent patient care? If so, consider joining the Brain and Mental Health Portfolio as Senior Clinical Manager of the Neurophysiology Program

As a Senior Clinical Manager, you will lead and manage complex day to day operations in the Neurophysiology/Neurodiagnostic lab in close partnership with the Medical Director of Neurology and Director of Operations for the Brain and Mental Health Portfolio.

Key Responsibilities:

- Provide leadership to the multi-disciplinary team, ensuring effective coordination of clinical activities and optimal use of resources
- Lead and coordinate a comprehensive range of clinical activities, ensuring effective use of resources
- Act as a leader and role model, facilitating communication within the team and with external partners, and overseeing quality care processes and the operational safety of the lab
- Facilitate communication between team members and external provincial partners
- Implement change and monitor quality care processes
- Provide input on the operating plan and collaborate in annual planning
- Ensure an integrated Quality Management program with clear performance indicators
- Represent the Neurophysiology/Neurodiagnostic Lab in the accreditation process
- Serve as a hospital and community resource for specialized Pediatric Imaging
- Demonstrate commitment to organizational initiatives and values
- Participate in hospital-wide committees and task forces
- Oversee technical staff training and the lab's technical training program
- Please note that while the primary responsibilities for this role are outlined above, additional portfolio may be assigned at a future date based on the needs of the organization and your demonstrated capabilities.

Here's What You'll Need:

- **Leadership Experience:** 3-5 years of formal or informal leadership experience, including at least 2 years in a relevant healthcare setting. Proven leadership skills and experience in managing, coaching, and developing multi-disciplinary teams.
- **Education:** A master's degree in healthcare or business administration is preferred

- **Certifications:** Relevant certifications as required by the healthcare profession and the specific field of Neurophysiology/Neurodiagnostic preferred
- **Skills and Knowledge:**
 - Proficiency in budgeting processes and fiscal data analysis.
 - Knowledge of program planning, standards development, and program evaluation.
 - Strong business acumen with an understanding of business principles applicable to operational needs
- **Interpersonal Skills:** Demonstrated ability to collaborate, advocate, motivate, and influence others. Must be able to understand and respond appropriately to the concerns of others. Strong communication and facilitation skills.
- Demonstrated commitment and actions in advancing equity, diversity and inclusion objectives.

Employment Type: Permanent, Full-time, 1.00 FTE, 37.5 hours per week.

To apply, please visit The Hospital for Sick Children (SickKids) website:

https://career.sickkids.ca:8001/psc/CRPRD/CAREER/HRMS/c/HRS_HRAM_FL.HRS_CG_SEARCH_FL.GBL?Page=HRS_APP_JBPST_FL&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId=20749&PostingSeq=1